

# *City of Green River*

460 East Main Street, Green River, Utah  
City Council Minutes  
Special Meeting  
Tuesday, September 23, 2014

**ATTENDING:** Mayor Pat Brady, Council Members Kathy Ryan, Michael Silliman, Penney Riches, Philip Engleman and Gary Riches; Employees Conae Black; Citizens Travis Bacon, from Jones and DeMille Engineering Kendrick Thomas

**CONDUCTING:** Mayor Pat Brady, the meeting began at 7:02 p.m.

## **ORDER OF BUSINESS:**

1. Discuss/approve/deny the selection of an architect for the new Public Safety Building. The City posted for Statements of Qualifications for Architectural Services for the new Public Safety Building. The City received statements from Think Architecture, Sparono, Mooney Architecture, Mesa Consulting Group Inc., Naylor, Wentworth, Lund Architects, PGA&W Architects and AMD Architecture. Kendrick Thomas said Jones and DeMille Engineering have worked with Mesa and Naylor, Wentworth, Lund Architects. Each member of the Council was asked who their top three choices were. After some discussion and taking a vote the top three were decided upon. A committee was established to then interview the top three. The interview committee will be Mayor Brady, Kendrick Thomas, Philip Engleman, Samuel Bassett and Travis Bacon. **MOTION:** Gary Riches made a motion that the top three Architectural firms to interview would be PGA&W Architects, Think Architecture and Mesa Consulting Group Inc. Philip Engleman seconded the motion. **VOTE:** Michael Silliman, Kathy Ryan, Penney Riches, Philip Engleman and Gary Riches voted aye. The motion carried. The interviews will be held on October 10<sup>th</sup> or 17<sup>th</sup>.

2. Discuss/approve/deny employee positions. Penney Riches said Tim Glenn, who is the JWP Museum Manager, was hired on at \$32,000 a year with a promise of an increase after a probation period. She said he has met her requirements and is putting in about 45 hours a week. He is a salaried employee. She would like to increase his salary to \$35,000 a year. Conae Black went over the employee compensation plan provided to the city by PayScale and based upon the market value for a Museum Manager the highest wage for Tim Glenn would be \$39,000. Philip Engleman expressed his opposition for the PayScale employee compensation plan and argued that a lot of employees are valuable and have gone above and beyond what they are tasked to do. Penney Riches said that Tim Glenn has excelled above what was asked of him without any supervision. Conae Black cautioned the Council to beware of losing their talented employees. Kathy Ryan said this pay increase was planned and budgeted for. Philip Engleman questioned as to whether Green River would be able to keep Tim Glenn even with the pay increase. Penney Riches said even if the city wasn't able to keep him Tim Glenn will have a structure in place where someone else could just step in and easily take over. Philip Engleman and Gary Riches felt that was a very large raise to be given to someone who has only been employed for six months. Penney Riches said she should have hired him at a higher wage but didn't because she didn't know how he would work out and held back until she knew how well he would perform. **MOTION:** Penney Riches made a motion to raise Tim Glenn's salary from \$32,000 to \$35,000 a year. Kathy Ryan seconded the motion. **VOTE:** Michael Silliman, Kathy Ryan and Penney Riches voted aye. Philip Engleman voted no and Gary Riches abstained from voting. The motion carried.

Mayor Brady asked the Council what they wanted to do about replacing the Code Enforcement Officer and what they wanted to do with the truck that was purchased for that job. Philip Engleman said the truck is owned by the city and can still be used by the city. Gary Riches said animals and humans have been a problem for as long as they have been on this earth. He said there are all kinds of stray animals and he has to deal with them as a Council Member. He said he will gladly deal with it but he will not run for City Council the next time around. The City can

find someone else to be Animal Control Officer/City Council Member. Philip Engleman said he would like to see the city hire a City Manager. Mayor Brady said at the last conference that he attended he learned that you won't be able to hire a city manager for less than \$70,000 a year. Mayor Brady asked the Council what they wanted to do for the short term. Gary Riches said he would like to know how the Public Works Crew manages their time. He commended them for stepping up in an emergency but felt they could manage their time better and take on animal control. Animal control is not a full time job and Gary Riches felt that whoever is on call take care of the animal control issues after regular work hours. He posed the question as to how to handle the public works crew if they refuse the added assignment of animal control. Kathy Ryan asked who would be taking on grounds maintenance and cleaning the park restrooms until the end of the season. Penney Riches has already spoken with Greg Parsons who will be taking on grounds maintenance at the museum for the remainder of the year. Philip Engleman suggested asking Doreen Lehnhoff if she would continue cleaning the park restrooms until the end of the season. It was decided that the public works crew could take care of the grounds maintenance for the entire city owned property except the museum. No other action was taken on this agenda item.

3. Discuss/approve/deny appraisal. Mayor Brady said one of the main concerns that he heard at the public hearing held recently is why isn't the city getting an appraisal on the property owned by High Desert Excavating on Main Street which the city has interest in exchanging. Penney Riches said Sam Wilson is willing to negotiate a selling price for his property if the city would be interested. Conae Black said the Council has never even brought up building the new building at the same location the old one is and acquire Herbert Steiner's property next to that. Mayor Brady said he has tried to contact Herbert Steiner on the property he owns where the monuments are and another piece of property but has been unsuccessful. Gary Riches said he had a private individual approach him stating if the city would deed the Premium Oil property over to him he would see to it that it was cleaned up by grant funding and deed it back to the city. Mayor Brady asked if they have checked with Water Quality to see if they can do that. Mayor spoke with someone from the Brownsfield cleanup program who said perhaps the city could use the newly formed RDA to get the property cleaned up. Penney Riches thought the city should look into purchasing Sam Wilson's and High Desert Excavating's property. She also thought that separating fire and EMS from the medical center would be the safest thing to do. Mayor Brady felt that Sam Wilson's property would also be contaminated. Philip Engleman said the city would have to put about eight feet of fill on Sam Wilson's property to get it up to the level it needs to be which would be a big expense for the city and didn't feel it would be a good deal unless Sam Wilson gave the property to the city. Michael Silliman brought up putting a vapor barrier on the Premium Oil site again. Conae Black said CIB will not allow the city to do that because we will have to bond for the loan. Michael Silliman said his bonding agent told him that is an individual decision made by the bonding agent. Gary Riches said it comes down to a decision on whether the city really needs the new building. Philip Engleman said the fire equipment that does not fit in the building is getting ruined now and needs to be inside a building. **MOTION:** Gary Riches moved to get an appraisal on the High Desert Excavating property. Philip Engleman seconded the motion. **VOTE:** Kathy Ryan, Philip Engleman and Gary Riches voted aye. Michael Silliman abstained and Penney Riches voted no. The motion carried.

**MOTION:** Gary Riches moved to go into an Executive Session. Penney Riches seconded the motion. **VOTE:** Michael Silliman, Kathy Ryan, Penney Riches, Philip Engleman and Gary Riches voted aye. The motion carried. The purpose of the executive session was to discuss the character, professional competence, or physical or mental health of individuals.

4. Adjourn. The meeting adjourned at 8:38 p.m.

---

Pat Brady, Mayor

---

Conae Black, City Recorder

Approved: December 9, 2014